



# Samvid Gurukulam Girls Sainik School

Vatsalya Gram, Vrindavan, Mathura (U.P)

## Zero Tolerance Policy for Child Protection in School Campus (As per POCSO Act, 2012)

### Objective:

This policy ensures a safe and secure environment for every student by strictly prohibiting and addressing any form of child abuse, sexual harassment, or misconduct within the school premises.

### Scope:

Applicable to all staff members, students, visitors, volunteers and any individual associated with the school.

### Key Guidelines:

#### 1. Prohibited Behaviors:

The following actions are strictly prohibited at all places:

- Any form of sexual assault, harassment, or inappropriate behavior towards students.
- Physical contact that is abusive or inappropriate in nature.
- Verbal or non-verbal conduct that is sexually suggestive or abusive.
- Display or sharing of pornographic material.

#### 2. Mandatory Reporting:

- All staff members, teachers and students must report any suspected or known incident of child abuse immediately through a written complaint.
- Reporting can be done to the **Pocso Committee** or directly to the **School authorities**.
- **Failure to report** an incident is considered an offense under the POCSO Act.

#### 3. Action Against Violators:

- Immediate suspension and investigation of the accused.
- Legal action will be initiated as per the provisions of the POCSO Act.
- In severe cases, expulsion from school (if the offender is a student) or termination of employment (for staff) will be enforced without any explanation and with immediate effect.

#### 4. Support for Victims:

- Ensuring counseling and emotional support for affected students.
- Strict confidentiality of the child's identity and related information.
- Cooperation with parents/guardians during the investigation process.

#### 5. Preventive Measures:

- Regular sensitization programs for staff and students on child protection.
- Background verification of all staff members.
- Installation of CCTV cameras in all common areas, classrooms, and the ground for enhanced monitoring.
- Formation of a **Child Protection Committee** in the school to handle cases and raise awareness.